



Environmental Management Policy

Babylon Academy fully recognises its responsibility and commitment to minimising the environmental impacts of our business operations and maintain the firm's resilience to environmental risks and impacts.

Our commitment is to:

- ✓ protect the environment from the negative impact of our business operations.
- ✓ continuously improve our environmental performance and to integrate recognised environmental management best practice into our business operations.
- ✓ reduce our consumption of resources and improve the efficient use of those resources.
- ✓ measure and take action to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- ✓ manage waste generated from our business operations incorporating reduction, re-use and recycling in accordance with the principles of the waste hierarchy (Reduce, Reuse, Recycle and Recover).
- ✓ ensure environmental criteria are considered in the procurement of goods and services.
- ✓ comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes.
- ✓ continually improve our environmental element of our Health, Safety and Environmental management system.

To meet our commitments, we will:

- ✓ provide UK Executive Board oversight and review of environmental policies and performance and allocate resources for their effective direction and implementation.
- ✓ monitor key objectives and targets for managing our environmental performance at least annually.
- ✓ engage with stakeholders, including communicating internally and externally our environmental management policy and performance on a regular basis.
- ✓ communicate the importance of environmental issues to our people.
- ✓ work together with our people, service partners, suppliers, landlords and their agents to promote improved environmental management.
- ✓ promote appropriate consideration of sustainability and environmental issues in the services we provide to our community.
- ✓ monitor external environmental impacts and ensure the firm's resilience to the potential risks.
- ✓ review our environmental management policy regularly and continuously.
- ✓ ensure that this environmental management policy supports our commitment to driving a Net Zero and sustainable future for ourselves, our students and wider society.

Dr Kamal J. Kh.

The principal

Babylon Academy – June 2025

